Dear Friends of Lenawee Now:

I have been involved in various businesses in Lenawee County for my entire life, just like many of you. This community has been very good to us — it is a wonderful place to live, work and raise a family. Truly, life in Lenawee is good. Because we have enjoyed the benefits of living here, it is important make the place we call home better for the next generation. That is what we are doing at Lenawee Now — we are working hard to help others who want to invest and thrive in our community. That includes those folks who are already here, and those folks who are looking for a place to build a business or a place to call their home.

Our history is filled with examples of businesses that have thrived in Lenawee County. The list is long and varied, and includes names like Page Fence Company, Tecumseh Products, Merillat Industries, Brazeway, M & S Manufacturing, Blissfield Manufacturing, Primore Inc., Applewood Orchards, Kapnick Insurance Group [I had to add that last one] and many more.

The common denominator in these success stories is Lenawee County. We can create similar successes with your help. If you believe in this community, as I do, and if you want to provide opportunities to the next generation of innovators and entrepreneurs, then I ask you to provide financial support to Lenawee Now. Together we can preserve the entrepreneurial spirit that has made Lenawee County a very special place.

Sincerely,

Doug Kapnick
Chairman of the Board
Lenawee Now

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To Our Investors, Stakeholders, Businesses, and Residents:

2014 has been a productive and exciting year for Lenawee Now. In addition to receiving two awards for work in economic development and marketing, we’ve also seen new education resources come to our community and new businesses open, bringing with them more jobs and opportunities for our residents.

Last year, Michigan was once again among the top in the country for manufacturing job growth. With quality high-tech career training programs and attractive, vibrant communities, Lenawee County is proving itself a strong competitor for manufacturing businesses planning to build new facilities.

In addition to manufacturing, last year we also assisted retail, energy, and medical businesses with adding jobs and investing millions of dollars in Lenawee County.

As you look over this year’s annual report, we hope you’ll be pleased with our progress. We look forward to continuing to help Lenawee County thrive. Thank you to our supporters, local businesses and investors for making 2014 a successful year for Lenawee Now.

Kind Regards,

Jim Van Doren
Executive Director
Lenawee Now

Tim Robinson, CEcD, EDFP
Director of Operations
Lenawee Now
Bridging the Talent Gap

Lenawee County, like many other communities in Michigan and around the country, is facing a challenge. Baby Boomers, those born between 1946 and 1964, are closing in on retirement age. As they leave the workforce to enjoy days fishing or playing with the grandkids, they take with them valuable skills and talents honed by decades in the workforce. Will those new fresh faces have the knowledge and training that made the previous generation so successful? Lenawee Now is working hard to make sure that the answer is a resounding “Yes!”

With educational opportunities like those offered at the LISD TECH Center, local colleges, and the newly opened Southern Michigan Center for Science and Industry, plus partnerships with local manufacturers, we’re identifying the needs of employers and making sure our young people have places to gain the skills and education to meet those needs. A highly skilled workforce attracts other employers to our community, creating jobs that put more money back into the local economy.

International and State Recognition

Lenawee Now is honored to have been the recipient of two very important awards in 2014. In August, an award from the Michigan Economic Developers Association (MEDA) recognized the increased investment in marketing made by Lenawee Now, noting our “branding is strong, professional, and something to be proud of.”

In October, the International Economic Development Council (IEDC) presented Lenawee Now with an Excellence in Economic Development Award for its work in creating a booklet for parents, students, and guidance counselors identifying manufacturing careers within the county.

Being recognized on an international level for the work that we are doing locally is invaluable to our community. It brings positive attention to Lenawee and helps us stand out among others.
Entrepreneurs From Lenawee Invest in the Same Place They Call Home

**Lenawee Success**

**Tecumseh Brewing Company**

The two-man team at Tecumseh Brewing Company is proud to have been the first to use the Michigan Invests Locally Exemption (MILE), otherwise known as equity crowdfunding. By combining traditional bank financing and crowdfunding, Tecumseh Brewing Company was able to raise $375,000 to open their micro-brewery in Tecumseh.

**Insignia**

Locally-owned Insignia is a sign and graphics provider. In 2014, one of its key employees was ready to formally take over the business as owner. In order to do this, he worked with Lenawee Now to secure funding by combining bank financing and Lenawee Now’s own micro-loan program.

**Chomp Burger**

Capitalizing on the growth that Adrian is experiencing, the owners of Chomp Burger purchased a downtown site to set up their new gastro pub. The interesting thing about this property is that it was previously the site of a long abandoned gas station. By working with the County Land Bank Authority and Brownfield Redevelopment Authority, Lenawee Now was able to secure $225,000 in State and Federal funds to clean the site and make it useable for new development. The restaurant is currently under construction.
Lenawee Success

Ideal for Business. Perfect for Life. Companies from All Over Look to Lenawee County’s Talented Workforce and Strong Community

ProMedica

ProMedica, based in Toledo, Ohio, has provided a host of healthcare services in Lenawee County for many years. In 2014, ProMedica announced plans to build a new full-service hospital that will combine two existing hospitals, Adrian's Bixby Hospital and Tecumseh’s Herrick Hospital, into a central and state-of-the-art facility. The new facility will house an estimated 80 beds and is scheduled to open in the near future.

Tabani Group

The Adrian Mall is now under Tabani Group ownership and direction. The Texas-based company owns nearly 30 successful shopping centers across the country, and chose to invest in the Adrian property expecting to attract new tenants and increase foot traffic to strengthen the mall’s position as the area’s primary destination for shopping, dining, and entertainment.

Wacker Chemical Corporation

In 2014, Wacker’s North American headquarters celebrated its 50-year anniversary in Lenawee County while its German-based parent company celebrated its centennial. Anniversaries were not the only cause of celebration in 2014 as Wacker continued its local investment with $19M in new equipment for its Lenawee facility.

Lily Ann Cabinets

Lily Ann Cabinets, a family-owned business based in Toledo, Ohio, chose to make Madison Township home for part of its growing operations, citing an ideal building and warm community reception as the reasons for choosing Lenawee. The building is perfect for Lily Ann Cabinets because it was the former home of Merillat Cabinets. So once again, Lenawee products are a key ingredient in America’s kitchens.

Congratulations
50 Years in Lenawee
Wacker Chemical Corporation
Lenawee Success

Glov Enterprises LLC

With a manufacturing facility located in Tecumseh, GLOV Enterprises has 100 employees supporting its injection molding business, which services the industrial, consumer, and automotive markets. In 2014, GLOV Enterprises expanded its business in Lenawee County with a $574,000 investment.

General Broach Company

Boasting over 70 years in the broaching business, General Broach, based in Morenci, invested $583,000 in its business expansion in 2014. General Broach is the global leader in designing and manufacturing aerospace tooling as well as providing broach tools and machines.

Workforce Development

Talent development and retention: the answer is right in front of you. We know that sometimes searching far and wide is not necessary to find the best workforce. Lenawee County has talented youth and willing adults ready for training and employment.

Ensuring companies like Wacker, GLOV Enterprises, and General Broach have readily available talent is critical to their sustainability as well as attracting new businesses to the area. To lend support to the cause, Lenawee Now is active in the county’s Job Readiness Committee and Reverse Job Fair. Both activities are geared toward connecting trained youth with opportunities in the area. Although the efforts are still young, the impact is promising. By the end of 2014, a formalized committee, made up of business leaders and educators, formed to develop a local unified talent system. We look forward to reporting the progress of these activities in next year’s annual report.
2014 Economic Development Statistics

$164 MILLION
Total Investment

2 TOTAL BUSINESS ATTRACTIONS

3 TOTAL BUSINESS START-UPS

10 Number of PROJECTS

1975** New Jobs Added
These jobs were made possible through collaborative efforts and are not exclusive to the work of Lenawee Now

Data YTD 2014  ** Per Bureau of Labor Statistics

Companies With Projects in Lenawee County in 2014

- TABANI
- CHOMP BURGER
- GBC
- glov TTP TECH
- INSIGNIA Engineering, Inc.
- Lenawee County Land Bank Authority
- Lily Ann Cabinets
- PROMEDICA
- TABANI
- WACKER
**Lenawee Now Board of Directors**

Douglas Kapnick  
(Chair)  
Retired Business Executive, Kapnick Insurance Agency  
Barb Mitzel  
(Vice Chair)  
Area Manager, Consumers Energy  
Kathryn M. Mohr  
(Secretary/Treasurer)  
Attorney at Law, RCO Law  
Pat Farver  
President, Blissfield Manufacturing  
Rick Gurdjian  
President, Gurdjian Insurance Group  
Jason Hess  
Vice President, Krieghoff Lenawee  
Timothy Jakacki  
Retired Business Executive  
Dave Maxwell  
Retired Business Executive, One Lenawee Chairman  
James Philp  
Superintendent, Lenawee Intermediate School District  
Ken Prior  
Vice President of Manufacturing, Ervin Industries, Inc.  
Joe Williams  
Community President, Old National Bank  
Jeffery Wyatt  
President, Venchurs Global  

**Lenawee Now Staff**

Jim Van Doren  
Executive Director  
Tim Robinson  
Director of Operations  
Kimberly Fryman  
Office Manager  
Sarah Stanley  
Marketing Director  
Randi Yagielo  
Development  
Molly Mason  
Graphic Designer  
Adrian College Interns  
Leah Carswell, Sarah Daniel, Will Davis, Joslyn Hatfield, Riley Jackson, Allie Lochart, Morgan Poole  

**Lenawee Now Investors**

Adrian Animal Clinic  
Adrian College  
Adrian Fabricare Center/Image Center  
Adrian Insurance Agency  
Adrian Mall  
Adrian Mechanical Services  
Adrian Steel  
Adrian Symphony Orchestra  
Anderson Development Company  
Avery Oil & Propane, Inc.  
Blissfield Manufacturing Company  
Brazeway, Inc.  
Brint Electric, Inc.  
Charles Gross  
Charter Township of Adrian  
Charter Township of Madison  
Citizens Gas and Fuel Company  
City of Adrian  
City of Hudson  
City of Morenci  
City of Tecumseh  
Cliff Buick GMC  
Consumers Energy  
County National Bank  
Croswell Opera House  
Dailey Engineering, Inc.  
Dave Knapp Ford Lincoln  
Dempsey & Dempsey, P.C.  
Donna Baker and Associates  
Douglas Kapnick  
DTE Energy  
Ervin Industries  
Evans Street Station  
First Federal Bank  
Frank & Shirley S. Dick Endowment Fund  
Gleaner Life Insurance Society, Inc.  
GLOV Enterprises  
GreenStone Farm Credit Services  
Greg Bell Chevrolet  
Gross, Puckey, Guel & Roof, P.C.  
Gurdjian Insurance Group, Inc.  
Hardwoods of Michigan, Inc.  
Hathaway House  
HB Steele  
Hidden Lake Gardens  
Iott Insurance Agency - Blissfield  
ITC Holdings  
Jackson College  
Jim Driskill  
Kapnick Insurance Group  
Keith Ludwig, LLC  
Kemner-Iott Insurance Agency  
Kiwanis of Adrian  
Krieghoff Lenawee Company  
Lenawee Christian Ministries  
Lenawee County  
Lenawee Intermediate School District  
M B Electric  
MASC0 Corporation  
Meredith A. Matthews, CPA  
Michigan International Speedway  
Midwest Energy Cooperative  
Milk Source, LLC  
Monroe Bank and Trust  
Old National Bank  
Omnisource Corporation  
OSB Community Bank  
Primore, Inc.  
ProMedica  
RCO Law  
Rima Manufacturing Company  
Robertson, Eaton, & Owen, P.C.  
Rowley Inc.  
Rudolph/Libbe Companies  
Rumors, Inc.  
Sage Foundation  
Sauce Italian Grill and Pub  
Schmidt & Sons Pharmacy  
Siena Heights University  
South Central Michigan Works!  
Spectrum Printers  
The Taylor Agency  
The Sayre Group  
TLC Community Credit Union  
Uccele Health & Nutrition  
Uniloy Milicon  
Venchurs Global  
Village of Blissfield  
Village of Clinton  
Wacker Chemical Corporation  

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